SATELLITES

TEAM GUIDE

EDITED SEPTEMBER 2026 - SUBJECT TO CHANGES AND AMENDS

TEAM DATES:

4TH - 10TH AUGUST 2027

BATH & WEST SHOWGROUND,
SOMERSET, BA4 6QN

HELLO!

We are so excited that you're already signed up to be on team or digging into the details to decide if it's for you.

We hope this guide will answer all your questions and make this a smooth process for you. Here you'll find lots of information grouped into the following broad headlines:

- Overview of being on Team
- Team roles
- The application process

- What is Satellites?
- Camping & catering
- The event itself

WATCH THE 2025 TEAM FEEDBACK

CLICK OR SCAN

If you can't find the answer here or on our website, please drop us an email to teams@wearesatellites.com

We look forward to partnering with you

From the Satellites Team

"SATELLITES HAS A DEEP ATMOSPHERE OF THE LOVE OF GOD THAT IS CLEAR EVERYWHERE YOU GO ON SITE, AND I AM SO GRATEFUL TO GET TO KEEP COMING BACK AND EXPERIENCE THIS."

WHAT'S EXPECTED OF A TEAM MEMBER?

- ATTEND PRE-EVENT TRAINING & BRIEFING
- BE ONSITE 4 - 11TH AUGUST 2027
- 8 HOURS PER DAY ON SHIFT
- ADHERE TO SATELLITES VALUES

WHAT'S PROVIDED?

- Free ticket (or half price ticket for 50/50 team members)
- Day 0 dinner & worship
- All meals provided
- Teams Hub with snacks, drinks and chat
- Dedicated Team worship & prayer times
- All training provided
- Team camping village
- One team t-shirt (and option to pre-order more online)

I NEED TO BRING...

- Camping equipment or you can stay off site
- A 'One Team' attitude - ready to help wherever needed
- General kit list items (see end)

WHAT THEY SAY...

Feedback from the 2025 Satellites Team

"Genuinely LOVED every second – I felt so called to come and serve this year and it was as amazing as I expected – from the quietness in the team lounge to the electric atmosphere in the worship – **14/10 would recommend!!!**"

"I didn't know anyone coming in, and it very quickly felt like I was part of the family and was so comfortable. The team culture was wonderful...**It was my first year, but you bet I'll be back**!"

"It was great to be part of a bigger team providing an event for the youth where they can feel a **part of something bigger** than their local church."

WATCH THE 2025 TEAM FEEDBACK

81% said they also went to **MAIN SESSIONS & SEMINARS**

94% said they made **NEW CONNECTIONS**

95% said they felt part of a **FAMILY ON A MISSION**

THE PERKS OF BEING ON THE TEAM

ONE TEAM

At Satellites, there is no heirachy. There is no Green Room. We are all here to serve God, equally, no matter the role we're taking. We help each other out and we get stuck in. We are one team.

TEAM T-SHIRT

We know. It's the best bit! (after seeing thousands of young people meet with God of course) Satellites Team t-shirts are famed for their iconic designs! You'll get one for free and you can order more before the event too.

TEAMS LOUNGE & CAMPING

Our dedicated Teams Camping Village is a bit away from the late night noise of youth group chatter. Open for anyone on team. Or you're welcome to camp with your church if they're coming, or stay offsite if camping isn't your vibe.

Plus, need a cuppa and a snack between shifts? Want to pray with someone? Need to prepare for a talk? You can do all this at the Teams Lounge.

MEET WITH GOD

There's 15+ hours of content in the programme each day. Your daily team shift will be around 8 hours. So that's up to 7 hours of the programme you're free to go to - from main meetings, to seminars to late night worship, bible studies and inflatables. Enjoy!

MAKE FRIENDS

94% of the team last year said they made new connections. So whether you coming with a group or knowing no one, you're sure to leave with a bunch of new friends.

FREE FOOD

We'll provide three meals a day in our dedicated Team Catering area. Plus there'll be snacks and drinks in the Teams Lounge all day and evening too.

SO YOU WANT TO BE ON TEAM AND BE WITH YOUR MATES?

THE 50/50 TICKET IS FOR YOU!

IN YEAR 12 OR 13?

You can choose to be on a 50/50 ticket:

- 4 hours per day instead of 8 hours
- Half price ticket (based when you apply)
- Camp with your church or youth group

If you'd like to do this, apply as normal but tick the 50/50 button. Once successful your half price ticket will be made available to purchase in your Satellites account.

AN OVERVIEW OF

TEAM ROLES

AT SATELLITES

OPERATIONS

Teams that make the event run smoothly! Roles range from welcoming & problem solving teams such as Gates or the Help Desk to practical and/or stewarding teams such as Night Stewards, Site Crew and Audio Visual.

VENUES & ACTIVITIES

This covers things such as Cafes, selling Satellites merch in Basecamp, Canvas, Canopy, Chapel, sports and stewarding the Main Arena.

I'LL SERVE ANYWHERE

Does what it says on the tin!

If you're happy to muck in wherever, select this 'team' and we'll allocate you a team nearer the event.

If you've been asked to apply for a specfic role by the Satellites Team and you can't see it on the list, please use this and put a note on your application.

HOSPITALITY

Satellites has a team of 400+ people and they all need feeding (Family Meal team) and generally looking after (Teams Hub team).

PASTORAL

This covers the prayer and pastoral teams who'll be on hand to pray during the event and the additional needs team.

FIRST AID

Qualified people needed to help with medical emergencies.

KIDS

Satellites has seperate sessions for those aged 1 - 4 and 5 - 11 years old. Come and join the Satellites Kids for a unique and energetic week on team!

TEAM ROLES

THE DETAILS

VENUES & ACTIVITIES

These are all roles where you'll be interacting with our guests. You'll be at the heart of the action although each venue has different needs.

Cafes (service with a smile! All training given to make delicious hot and cold drinks)
Canvas (assisting with set up, clear up and delivery of art activities)
Sports (ranging from basketball to spike ball!)
Store (selling the Satellites merch in Basecamp)
Canopy (a heart for mental health and a listening ear for quieter chats)
Chapel (help guests to pause and engage with prayer activities)
Arena (stewarding in the main venue including some manual tasks)

OPERATIONS

A range of skill sets required to make the event run smoothly, generally behind the scenes.
Gates (responsible for giving a friendly welcome at the main gates)
Help Desk (Info (16+) and Comms (18+), customer facing and problem solving)
Village Hosts (based on each Village. Friendly faces to inform and welcome)
Site Crew (perfect for DIY enthusiasts and qualified labours. Practical problem solvers dispatched across the site!)
Audio/Visual (delivering tech in main sessions, seminars and venues)
Night Stewards (keeping the site safe through the night)

PASTORAL SUPPORT

Additional Needs (creating a welcoming alternative space in the main meetings)
Prayer and Pastoral (a large team who are available for prayer during & after main meetings and seminars)

TEAM ROLES

THE DETAILS CONTINUED

KIDS

A vital part of what we offer! The kids work is split into ages 1-4 (Satell-mites) and 5-11 (Satellites Kids). You'll get stuck in with delivering what the Kids Leaders have planned - worship, talks, games, crafts and general silliness. You'll be assigned to either age group but please share if you have a preference.

FIRST AID

Available for medical emergencies. (All group leaders are required to bring first aid equipment and they are first port of call for basic first aid & known medical needs)

HOSPITALITY

We have a huge number of team serving at Satellites and we want them to feel amazing. If you want that too, then here are the teams to get stuck in with:
Family Meals (prep, cook, serve and clear up 3 meals per day)
Teams Hub (provide a welcoming space, listening ear and hot drinks to the team)

I'LL SERVE ANYWHERE

If you just want to be at the event and you're happy to serve anywhere, choose this option! We'll allocate you a team (in liason with you) nearer the event.

Can't find your team? If you've been asked to apply to a particular team but can't see it on the list, select this option and pop a note on your application, or send us an email at teams@wearesatellites.com.
Please note, all our photography, videography and social media is delivered by an exernal company and so this is not an option for serving on team.

APPLICATION PROCESS

START AT WEARESATELLITES.COM

Select the Volunteer tab under Summer 2027

CHOOSE A TEAM

From technical, practical or logistical to prayerful, chatty or creative – there's a role for everyone. Choose 'I'll serve anywhere' to be assigned a team later OR if the Satellites Team have asked you to apply for a team you can't see on the list.

COMPLETE APPLICATION

Tell us a bit about yourself and why you'd like to be on team.

REFERENCES & DBS CHECKS

Safety is our highest priority so we'll collect two references and complete a DBS check. You can read more in the coming pages.

ACCEPTED ON TEAM!

Welcome to the team! We'll keep you posted with dates for team training and anything else you need to do. You'll need to be onsite on **WEDNESDAY 4th AUGUST** and you'll leave site on Tuesday 10th August.
Remember you also need to keep your camping requirements up to date so we know what space to allocate you.

DBS CHECKS

Once you have completed your application, you'll receive an email asking you to apply for a new DBS. **You only need to do this if you are over 18 and do not have a DBS on the Update Service or a previous Satellites DBS.**

If you gave details of a certificate on the Update Service then you won't need to apply for a new one, but we will need to see the certificate. If you were on team last year then we'll still have your DBS details, we'll only need to update this if your DBS with us is over 3 years old.

CAN I USE A DBS FROM A PREVIOUS ORGANISATION?

Yes, but only if it is registered on the Update Service.

We realise this may mean you completing yet another DBS form (!) but unfortunately this is not something we can change. It is a legal requirement that a DBS check is *only* relevant for the role it was applied for UNLESS you have registered on the Update Service. However, you won't have received instructions to join the Update Service with your certificate so unless you knew to do it, it's unlikely you will have. Our best advice is that once this DBS is complete, you **register for the Update Service within 30 days of receiving your certificate**!

Additionally, at Satellites we require an Enhanced DBS and if your DBS isn't an Enhanced one, we will *still* need you to complete a new one.

We will try to make the DBS process as smooth as possible, and we're here to help, however running a safe event is our highest priority and so we need to be rigorous in our procedures.

REFERENCES

You'll have been asked to supply details of TWO people to provide references for you. Those referees will be sent an email and asked a couple of questions.

Once we've heard back from your references and got a clear DBS, we'll contact you to let you know if you're accepted on team.

PRE-EVENT

Team Confirmation
Once your references and DBS are back then you'll receive an email to confirm your place on team.

50/50 Tickets
If you're in Year 12 or 13 and have applied for a 50/50 ticket then you'll be able to purchase your half price ticket via your online account. This will be available once your references are back.

Team Training
We will have online meetings in the run up to the event to share information and deliver training. Please check your emails for details of these.

Village allocation
Camping locations will be allocated in July. Please log in to see this information.

Arrival Information
A reminder: all team need to be on site on Wednesday 4th August for set up, training and a delicious Family Meal! We will confirm timings in the run up to the event.

If it is totally impossible for you to be onsite on the 4th, please contact us.

Around 10 days before the event, we'll send you an email with important reminders of things you need to know and do before and during the event. Please look out for this email.

THE NEXT PAGES HAVE LOTS MORE DETAILED INFORMATION ABOUT THE EVENT. PLEASE READ AT YOUR LEISURE!

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WHAT IS SATELLITES?

A FIVE DAY SUMMER EVENT

Satellites is a summer event for young people, brought to you by the team at Youthscape. It's a five day gathering, designed to inspire teenagers to live with God at the centre of their lives for the other 360 days of the year.

In this busy world, faith is often seen as a lifestyle choice; another element of our compartmentalised lives. But God doesn't exist to revolve around us. It's designed to be the other way around. We were always meant to be in His orbit.
Like satellites.

We're committed to sharing the gospel in an accessible way, ensuring that even those who don't consider themselves Christians can engage with the message of Jesus through relatable language and actions.

WHY SATELLITES?

Here are some things that we think make Satellites a great choice for youth groups but also communicate the heart of the event you'll be working on team for:

1 All year round
Satellites is a five-day event but everything we do on site is designed to help young people live out their Christian life for the other 360 days of the year.

2 Prayer focused
We are passionately committed to teaching and inspiring young people to pray - together and alone. Our event centres a safe, replicable approach to prayer and ministry that youth groups can use at home, not just when they're with us at Satellites.

3 Working with youth leaders
As a Youthscape event, we have a unique focus on partnering with youth leaders. We're here to support you and your group. Plus we have a dedicated venue and programme for youth leaders, full of opportunities to learn, meet others and enjoy a well-earned break.

4 Innovative & Creative
We embrace creativity as one of the core values of the event, and of Christian discipleship. Young people get to explore how their God-given creativity can enrich and enliven their faith journey, while we commit to constantly developing and iterating our summer event and supporting resources.

5 A place of belonging for all
In a divided world, we prioritise unity, family and welcome. We believe that there's a seat at the table for every young person – and our aim is that no-one will leave Satellites in any doubt of God's love for them.

As a team member, we'll ask you to agree to a Code of Conduct which reflects these values so that we're all striving for the same mission.

WHERE AND WHEN IS IT?

Satellites Festival will be held at the
Bath & West Showground, Shepton Mallet,
Somerset, BA4 6QN.

The festival dates for 2027 are 5 – 9th August. **The Team dates are 4 - 10th August.**

Team arrival, set up, worship & dinner: Wednesday 4th August 2027

Event Start Date: Thursday 5th August 2027
Groups will arrive on this day and the event officially starts at the evening meeting.

Event Finish Date: 11.30 PM on Monday 9th August 2027
After-hours venues will close at 11:30 PM, and attendees are welcome to stay on-site overnight, departing by midday on Tuesday 10th August.

Site Closure: Tuesday 10th August 2026, Team required until midday.

Please note: cars will only be allowed onsite site during set up and pack down. There will be no vehicle access to campsites once the event starts.

GETTING TO SITE

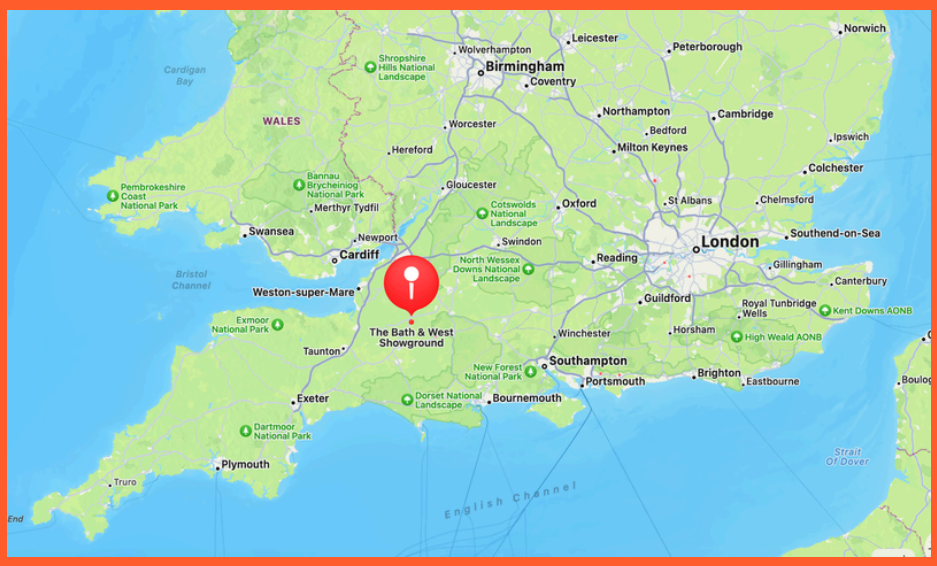
Satellites takes place at:

Bath & West Showground
Shepton Mallet
Somerset
BA4 6QN

You will need to organise your own transport whether that's by car, coach, train or bus. Parking onsite is included in your ticket.

We are approximately 25 miles from Bristol and 20 miles from Bath.
The showground is easily accessible from the M5 and is situated along the A371 Castle Cary – Shepton Mallet road. Look out for both the brown signs for the showground and the yellow AA Satellites signage too.

The nearest train stations are at Frome, Castle Cary or Templecombe. There are taxi ranks at these stations but we'd recommend booking in advance. **We are not able to arrange taxis or lifts from the station.**



CATERING

Family Mealtimes
Have you heard the term used in the catering industry – Family Mealtime? At the end of a long shift, the whole kitchen gathers round tables and shares a meal together – and we like to replicate this mentality! So our team catering is referred to as Family Mealtimes. We'd love to encourage you to chat and get to know different members of the Satellites Family – team members, Youthscape staff members, speakers, contributors and hosts. Here's when you can do this:

Breakfast: 7 – 9am
Lunch: 12 – 2pm
Dinner: 4.30 – 7pm

There will be options for vegetarians, dairy free and gluten free.

Please be aware that all the catering, from planning menus, purchasing food, preparation, cooking, serving and washing up, is all done by a fantastic team of volunteers just like yourselves. We are committed to listening to feedback and making changes where possible year on year.

Connect at Mealtimes
We know that a fantastic part of being on the Satellites team is the new people you get to meet. We'd love to faciliate this more in 2027 and beyond. So there will be Connect Tables where you can sit if you'd specifically like to get to know new people.

Other food options
- You are welcome to bring some of your own food to store at your campsite and ice blocks can be exchanged daily between 2 – 4pm at Info.
- BBQs are permitted on site (on a hard-standing surface and with appropriate safety precautions), but no bonfires or fire pits.
- There is a small shop onsite selling a wide range of essentials from food to toiletries. Otherwise, the nearest supermarkets are in Shepton Mallet.
- There will be a small selection of food vans onsite (these are chosen by the showground so we aren't able to share which vans will be there) and of course, our wonderful Cafes supplying drinks, cakes and snacks.

BRINGING CHILDREN ON TEAM

We would love to ensure that everyone feels able to serve at Satellites. We understand that might look different if you have children. Please do get in touch if you'd like to explore options of how to adapt roles or shifts to enable your whole family to come.

You will need to purchase a ticket for any children you are bringing.

Kids Programme
We are passionate about ensuring that everyone feels welcome at Satellites - and that includes the children of our amazing youth leaders and incredible team members! We have two programmes for under 12s:

Satellites Kids for 5-11 year olds
Satell-Mites for 1-4 year olds

There are morning sessions for both, and evening sessions for Satellites Kids, that run just a little bit longer than the main Satellites sessions - designed so you can get to all of the main meeting (if that happens to fit with your Team rota).

Kids Catering
Your children are very welcome to join Family Mealtimes!! We do ask for a small contribution towards their food. Details of this will be shared but it's usually around £15 per child for the duration of the event.

Baby bathing & Stay and Play
Each day (usually 2.30 - 4pm) there'll be free play and baby bathing facilities in the Satell-mites venue. We'll provide baths and warm water but please bring towels and soap for your little ones.
There are baby changing facilities in various locations across the site. A map of these can be obtained from Info during the event.

CAMPING ARRANGEMENTS

You will need to arrange your own tents, sleeping bags etc. for yourself. You might want to consider bringing spare sleeping bags etc in case something breaks or gets too wet! If you don't own camping equipment, we'd recommend tent2hire.co.uk for rentals. They will even come and pitch and pack down your tent!
If camping isn't your thing you can choose to stay offsite and then commute in each day.

How many tents can I bring?
You can bring as many as you like but please make sure the information you have given us about the number of extras (tents and marquees) you're bringing is correct by **7th June** so we can complete the village allocation.

Cars onsite
Cars will only be allowed onsite during set up and pack down. You will not be able to keep your car at your campsite. All cars must be in the car park for the duration of the event, site wardens will advise you if your car is parked in the wrong place. **Tent boxes** on cars will not be allowed due to safety reasons.

Where will I be camping?
This is up to you – you can either camp on the Teams village with other team members. Or, if your church or youth group are coming, you can camp with them. If you choose the latter, please select that group on the booking form so we can allocate you space with them.

Caravans & Motorhomes
You can absolutely bring these, but space for this must be booked (for free) during registration to ensure there's space for it. Please note that tentboxes are not allowed.

Electric hook-ups

If you want to have access to electricity at your campsite then electric hook-ups will be available to book for a fee, either 16amp (£115) or 32amp (£230). There are a finite number of hook ups available and these can be purchased on a first come first served basis when booking.

As a rough guide, with a 16 Amp hook-up, you could plug in an urn, fridge, lights and charge a few phones - or a single caravan.

You will need to bring the correct leads. Please read our Electric Hook-Up Guide for important information about what you need to bring.

When you arrive onsite, your Village Host will show you your allocated pitch with access to any hook ups you have purchased - please wait for this confirmation and do not set up until your Village Host has confirmed your location.

Please note:
- Generators are not allowed on site.
- Anyone who arrives having not booked a hook up will not be able to access power.
- If you set up using power not allocated to you then the Village Hosts will ask you and your group to re-pitch in the correct location.
- If you need a hook up to run medical/mobility equipment, you can apply for a free electric hook up in your account. Please do not book at hook up for this purpose until we have confirmed if your application was successful.

Kit List

We've provided a suggested kit list at the end of this document. Please remember that these are just a guide and may need editing or adjusting.

We would strongly advise that you leave valuables at home. All items are brought at your own risk.

ONSITE FACILITIES

Phone charging
There will be charging stations at various cafes and venues around site and in the Teams Hub.

WiFi
Currently we do not have a Satellites WiFi so you'll need to use personal data to connect to the internet.

Ice Pack Exchange
You'll be able to exchange your melted/warm ice packs for frozen ones at Info between 2 - 4pm each day. There is a limit of 3 ice packs per group per day.

Toilets and Showers
There are toilet and shower blocks situated across the site. Around the campsites these are a combination of Portaloo's/showers and brick buildings, plus toilets and Portaloo's situated in and around the venues.

Please remember that the shower blocks are likely to be busy at peak times of the day so consider using them in the afternoons and evenings instead to keep queuing to a minimum.

Please report any problems with toilets or showers to your Village Hosts for those in camping areas, and at Info for those in and around venues.

Water points
There are drinking water points in all camping villages which can be used for cooking purposes and general drinking water. Please bring a water bottle with you as you'll need this on shift.

DAY 0 - WEDNESDAY 4TH AUGUST

On this day, the site will be a hive of activity getting all the venues and campsites ready for our guests. You'll either be working with your team, or chipping in and helping other teams with set up.

What's for sure is that we'll gather for **worship, prayer** (and few final bits of important info) **and a delicious Family Meal in the evening.** We can't wait!

THE EVENT!

Groups will arrive on Day 1 – Thursday 5th August. There'll be more moments of chipping in with different teams on this day as we'll all get stuck in with things like registration.

The event 'starts' with the first evening meeting at 7.30 pm in the Main Arena.

Programme
You'll be able to access our full programme online on Sched before the event starts (July onwards) and all throughout too. Sched is a digital scheduling app and website which we will load our Satellites specific programme onto. It's free to use but you will need internet access.
We'll send out a link when the programme is live.

There'll also be site maps and timetables around site.

STAY CONNECTED

We'll be updating our social media platforms (Instagram, TikTok & Facebook) in the run up to the event with updates about speakers, seminars, activities, special events and more.
Throughout the event there'll be highlights of each day and ways to interact on our socials.
After the event there'll be reminders of everything that happened on site as well as information about how to book for the following year.

So! If you're not already following us, now is the time so that you stay in the loop!

Instagram & TikTok: @satellitesevent
Facebook: facebook.com/satellitesevent

DURING THE EVENT

There's so much to do and get involved with at Satellites! We'd recommend spending some time looking at the programme before you come so you can work out if there are any elements you'd love to get to. You can chat to your Team Leader about this and they may be able to adjust your shifts to enable you to get to specifics things.

A typical day at Satellites...

Mornings
After early-morning sports and exercise options for the committed – our day starts with

ORBIT *daily bible study in a variety of engagement styles*

We are passionate about digging into the Bible and showing young people ways of continuing this practice for the other 360 days.

Orbit sessions happen each morning from 9.30 – 10.15am. A chance for us all to explore the same bible passage but with a range of creative ways to interact – whether that's listening to a speaker, doing a deeper bible study, discussing in your own youth group, being led in a prayerful reflection or engaging with the passage through art and creativity. We'll help young people connect with Scripture, perhaps for the first time, and hopefully give them tools to use when they go home.

There will be a session just for Team or you can join any of the others (if you're not on duty at this time)

Then at 11am we'll come together for a **MAIN SESSION** – loads of fun, worship, relevant teaching, interviews and the powerful sense of being part of something bigger than your youth group – 3,000+ young people exploring faith together.

Afternoons
There's something for everyone – a range of engaging seminars, workshops, cafés, chill out venues, plus our arts and sports programmes are open giving young people a huge choice. They might choose to bounce on inflatables, have a discussion about faith, pray creatively at the Chapel, try on the Satellites merch, hear inspiring talks and stories, take part in a dj workshop or sample all the milkshakes and hot chocolates. You're welcome to do all these thigs too when you're not on duty!

Evenings
Our main sessions are the highlight of each day and take young people, if they want, on a carefully-planned journey into deeper faith. There's no pressure to respond and we've designed our approach to prayer and ministry around the local youth group and youth leader.

Late night the party really starts – music, fun and activities.

TEAMS HUB

Teams hub is exclusively for team!

There'll be drinks and snacks in here for if you need refreshments between meals. There'll be space for lounging and chatting but also desks for any work you may need to do. There's usually a jigsaw to get stuck into too!

The team in the Teams Hub are always happy to chat, and our Team Chaplains would love for you to book a time to pray.

The daily bible study will be led in here for team and there'll also be times of prayer and worship throughout the event.

Final Night Party!
Each year we have a party on the last night! There'll be a band and a DJ...and there's always a fancy dress theme for those who want to partake! Keep your eyes peeled for more info and ideas on our socials.

There'll also be lots of pack down happening at this time too - so you'll either be partying in the Main Arena or packing down elsewhere!

DEPARTURE - DAY 5 & 6

The event finishes at 11.30pm on Monday 9th August 2027. We'll have our last main meeting at normal time (7-8.45pm) followed by our final night party.

Some people pack up and leave after the final night party and travel home through the night. But most people stay and leave the following morning.

Team will be required to help pack down but you'll likely be **off site by midday on Tuesday 10th August.**

Cars will be allowed back onsite on the evening of the last day (Day 5) so that you can start packing down.

You will need to ensure that everything is taken from your campsite - no rubbish, equipment, food or bin bags should be left here. Your Village Hosts will be able to advise what can be disposed of onsite and what needs to go home with you.

OTHER THINGS TO NOTE:

Photography, Videography and Social Media

Throughout the event, Youthscape Events media team will be taking photographs and video footage. They will be wearing a team badge as an identifier. All delegates consent to their image being used by their attendance at the event. Images may be used in printed publications, videos, websites and social media. Names will not appear in any published material in print or online. Additional wristbands will be available from Info for anyone not wishing to be in photos and the photographers will be made aware to look out for these.

KIT LIST

CAMPING

- Tent *(check you've got all the pegs/poles and there's no holes!)*
- Air bed/camp bed/roll mat to sleep on
- Sleeping bag & blankets
- Pillow
- Torch
- Camping chair

TOILETRIES

- Shampoo and shower gel
- Deodorant
- Toothbrush & toothpaste
- Hair brush
- Towels
- Suncream
- Any medication you need
- Ladies: sanitary products

GENERAL

- Bible, notebook & pen
- Phone, charger & cable
- Water bottle
- Bag/rucksack to use in the day
- Plastic bag for carrying stuff to/from showers

CLOTHES

- Clothes for all weathers - warm, cold, rainy, windy, sunny
- Underwear and socks
- Warm pyjamas
- Shoes
- Flip flops (for after the shower!)
- Wellies & thick socks
- Coat
- Hats (one for sun, one for warmth)
- Final night party outfit!
- You'll receive your team tshirt when you arrive.

EATING

- Reusable cup for drinks in Teams Hub
- WATER BOTTLE!
- Snacks

TOP TIPS

- Come prepared for all weathers - even if it looks sunny, it'll be chilly at night
- Pack your clothes in carrier bags or packing cubes incase it's wet
- All cafes & retailers will take card/contactless so you don't have to bring cash if you don't want to
- There'll be Satellites merch on sale!

CODE OF CONDUCT

This Code of Conduct is designed to protect young people, team, and the mission and integrity of Satellites, a Youthscape event which takes place on 4 – 10th August (team dates) at the Bath & West Showground. All team are expected to read, understand, and agree to follow Code as a condition of serving.

Note: A young person refers to anyone under the age of 18 – including those on team.

As a Satellites team member, you are helping to create a safe, welcoming, Christ centred environment where young people can encounter God, build friendships, and grow in faith. We commit to:
• Showing the love and character of Christ in all we do
• Treating every person with dignity, respect, and fairness
• Creating emotionally, spiritually, and physically safe spaces
• Acting with integrity, humility, and accountability
• Supporting the leadership and policies of the event

1. Safeguarding and Duty of Care
Safeguarding is everyone's responsibility. Team must:
• Follow all safeguarding policies, training, and procedures for reporting
• Report any concerns in a timely manner
• Take all disclosures seriously and listen without judgement
• Never promise confidentiality to a young person
You must not:
• Investigate concerns yourself
• Share safeguarding information with anyone outside the safeguarding process
Failure to follow safeguarding procedures may result in immediate removal from the Satellites Team.

2. Appropriate Relationships and Boundaries
Healthy boundaries protect both young people and team. Team must:
• Maintain professional, appropriate relationships with young people
• Avoid being alone with a young person wherever possible
• Use age appropriate language and behaviour and respect personal space
You must not:
• Engage in inappropriate or sexualised behaviour with young people
• Communicate privately with young people via personal social media, messaging apps, or gaming platforms

3. Behaviour, Language, and Example
Satellites Team members are role models during the event who must:
• Treat everyone with kindness, patience, and respect
• Avoid gossip, bullying, or exclusion
• Use language that is respectful, inclusive, and non sexualised

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• Follow instructions from team leaders and event management
• Wear appropriate clothing for your role and setting
You must not:
• Use aggressive, humiliating, or threatening behaviour
• Post or share photos or videos of young people
• Use offensive jokes, teasing, or sarcasm towards young people

4. Alcohol, Smoking, and Substances
To maintain a safe and appropriate environment:
• No smoking or alcohol on site when the event is live (5 – 9th August 2027)
• Never be under the influence of alcohol or drugs while on team
Illegal drugs are strictly prohibited and will result in immediate removal from the event.

5. Health, Safety, and Wellbeing
Team members must:
• Follow health and safety guidance for activities, venues and site
• Report hazards, accidents, or near misses to your Team Leader
• Encourage young people to follow safety instructions
• Look after your own wellbeing, including rest, hydration, and asking for support

6. Inclusion and Respect
Inclusion for all young people is a central value for Satellites. Satellites welcomes young people from diverse backgrounds and with different needs. Team members must:
• Be welcoming and inclusive to all
• Respect differences in culture, disability, gender, faith and background
• Make reasonable adjustments where possible to support participation

7. Concerns, Complaints, and Whistleblowing
Team members are encouraged to speak up. If you are concerned about:
• The safety or wellbeing of a young person
• The behaviour of another volunteer or leader
• Anything that feels unsafe or inappropriate
You should report it to your Team Leader, or the Safeguarding Team, or Event Management. No volunteer will be penalised for raising genuine concerns in good faith.

8. Team Commitment
By serving at Satellites, you agree to:
• Uphold this Code of Conduct
• Follow event policies and instructions
• Serve with a Christ like attitude and a heart to support young people

Our prayer is that every team member helps make Satellites a place of safety, joy, faith, and transformation for young people.