



## WHO CAN I USE AS A REFERENCE?

AT SATELLITES WE ASK FOR YOU TO GIVE US TWO REFERENCES AS PART OF THE TEAM APPLICATION PROCESS. THIS IS JUST TO MAKE SURE SATELLITES WOULD BE THE RIGHT PLACE FOR YOU AND YOUR SKILLS TO SERVE THIS SUMMER,

HOWEVER, WE REALISE THAT SOMETIMES IT CAN FEEL A BIT TRICKY TO KNOW EXACTLY WHO TO ASK AND WHAT KINDS OF PEOPLE MAKE GOOD REFEREES. SO, TO HELP, WE'VE PUT TOGETHER THIS HANDY DOCUMENT.

### FIRST REFERENCE:

FOR YOUR FIRST REFERENCE WE ASK THAT YOU GIVE US THE CONTACT DETAILS OF SOMEONE WHO IS A SPIRITUAL LEADER IN YOUR LIFE/CHURCH AND HAS KNOWN YOU FOR OVER A YEAR. FOR EXAMPLE, THIS COULD BE THE PASTOR/VICAR/MINISTER OR SOMEONE ON THE CHURCH LEADERSHIP TEAM OR COMMUNITY WHO IS RESPONSIBLE FOR LOOKING AFTER YOU SPIRITUALLY- LIKE A HOUSE GROUP LEADER. IF YOU ARE 16/17 OR A YOUNG ADULT, YOU COULD GIVE US THE DETAILS OF YOUR YOUTH MINISTER OR CHURCH YOUTH WORKER.

### SECOND REFERENCE

FOR YOUR SECOND REFERENCE, THERE'S VARIOUS PEOPLE YOU COULD APPROACH WHO COULD SHARE WITH US A BIT ABOUT YOUR CHARACTER AND WHETHER THEY THINK SATELLITES WOULD BE A GOOD FIT FOR YOU AND YOUR SKILLS.. A CHARACTER REFERENCE SHOULD BE FROM SOMEONE WHO KNOWS YOU WELL IN A NON-RELATED CAPACITY AND HAS KNOWN YOU FOR OVER A YEAR. HERE'S SOME EXAMPLES OF PEOPLE YOU COULD ASK TO SEE IF THEY WOULD BE WILLING TO DO THIS FOR YOU:



- LEADERS: LEADERS FROM CLUBS, CHARITIES, OR ORGANIZATIONS YOU'VE VOLUNTEERED WITH. THIS COULD ALSO BE PEOPLE WHO HAVE HEADED UP CHURCH ACTIVITIES THAT YOU'VE BEEN INVOLVED WITH.



- SATELLITES TEAM LEADS: IF YOU'VE BEEN ON TEAM BEFORE THEN YOU COULD ASK YOUR TEAM LEAD.



- COMMUNITY MEMBERS: NEIGHBOURS OR ADULT FAMILY FRIENDS (WHO ARE NOT RELATED TO YOU).



- TEACHERS/LECTURERS/TUTORS: ANYONE WHO HAS TAUGHT YOU RECENTLY.



- FORMER EMPLOYERS/MANAGERS: ANYONE YOU HAVE WORKED FOR WHO COULD PROVIDE DETAILS ABOUT YOUR WORK ETHIC.



## ARE THERE PEOPLE I CAN'T USE FOR A CHARACTER REFERENCE?

WE ASK THAT YOU PLEASE DON'T USE PEOPLE WHO FALL INTO THE CATEGORIES BELOW:



- FAMILY MEMBERS INCLUDING PARENTS, SIBLINGS OR OTHER CLOSE RELATIVES.



- SPOUSES OR PARTNERS: PEOPLE YOU ARE IN A RELATIONSHIP WITH



- FRIENDS: PEOPLE WHO YOU KNOW SOCIALLY



- PEOPLE WHO DON'T REALLY KNOW YOU: PEOPLE WHO HAVE KNOWN YOU UNDER A YEAR

## FINALLY, HERE'S A FEW EXTRA TIPS TO HELP YOU:

- ASK PERMISSION: ALWAYS ASK PEOPLE IF THEY ARE HAPPY TO PROVIDE YOU WITH A REFERENCE BEFORE YOU GIVE US THEIR NAME.
- DURATION: PLEASE SELECT PEOPLE WHO HAVE KNOWN YOU FOR AT LEAST A YEAR.
- OBJECTIVITY: CHOOSE INDIVIDUALS WHO YOU THINK CAN PROVIDE A BALANCED, PROFESSIONAL, OR HELPFUL OVERVIEW OF YOUR PERSONALITY.
- RELEVANCE: SELECT PEOPLE WHO HAVE EXPERIENCED YOUR CHARACTER IN ACTION, SUCH AS DURING VOLUNTEERING OR TEAM SPORTS.

STILL FEELING STUCK OR HAVE A QUESTION ABOUT THE REFERENCE PROCESS?

THEN DROP US AN EMAIL AT [TEAMS@WEARESATELITES.COM](mailto:TEAMS@WEARESATELITES.COM)

